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LS 6-0373

2 March 1956

MEMORANDUM FOR: CIA Employment Policy Officer

SUBJECT: Proposed Regulation 20-130

REFERENCE: Memorandum for General Counsel from CIA Employment Officer, dated 15 February 1956, Same Subject

1. Except for the relatively minor points noted below, this Office perceives no legal objection to the publication of this regulation. It seems to us most proper that in this regulation, intended for internal Agency guidance, less reference has been made to E.O. 10590 than in the original draft. It is, of course, assumed that the Employment Policy Officer will govern his conduct by the provisions of that Executive Order to the maximum extent commensurate with the Director's responsibility for protecting intelligence sources and methods from unauthorized disclosure.

2. The following specific changes are suggested:

✓ a. In paragraph 2.c. the introductory sentence should read - "In implementing the policy of EO 10590, the Director of Central Intelligence must give due consideration to the provisions of the National Security Act of 1947, as amended, and the Central Intelligence Agency Act of 1949, as amended, that the Director shall . . ."

b. Paragraph 3.a. should conform with the Executive Order which provides forty-five days for the filing of a complaint involving a specific action and further provides "A complaint will not be subject to these specific time limits if it is concerned with a continuing discriminatory practice."

✓ c. In paragraph 3.b. it is suggested that the phrase "conduct or effect" be replaced by the word "institute."

d. We note that distribution to all employees is recommended. Although all employees should see this

regulation, as is true of almost all regulations, we question the distribution of personal copies of any regulation, including this one. Perhaps the intended purpose could be served by a brief notice distributed to all employees calling their attention to this regulation and directing them to read it.

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Assistant General Counsel

Attachment

cc:

OGC

Distribution:

- Orig. & 1 - Addressee
1 - Subject
1 - Signer ✓
1 - OGC Chrono

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